



## **POLICY: School Uniform**

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**Chisholm Catholic College**  
Live Christ's Challenge



# School Uniform Policy



## **POLICY: School Uniform**

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### **1. PURPOSE**

The purpose of this policy is to set out Brisbane Catholic Education's (BCE) principles for the development and approval of student dress codes by BCE schools.

### **2. RATIONALE**

In accordance with section 360 of the Education (General Provisions) Act 2006 (Qld), a Principal may develop a student dress code that will apply when students are attending, or representing, the school.

School uniforms perform several important functions within the overall operation of schools, including: fostering a sense of school community and shared mission; increasing a sense of belonging and engagement; promoting health and safety and encouraging respect in self and school.

Students in uniform also represent their school and therefore play a central role in the presentation of BCE schools to the broader community.

### **3. POLICY STATEMENT**

Each school must develop and implement a student dress code informed by the principles in this policy. Schools must communicate their student dress codes to the school community.

A student dress code must clearly set out expectations for observance of uniform requirements and strategies for managing non-compliance, consistent with agreed variations to support student wellbeing or learning outcomes.

As a student dress code can raise issues of equity and fairness, inclusion, cost and affordability, practicality and responsiveness to individual needs, a suitable transition arrangement for the introduction of new uniform items must be implemented by the school.

### **4. PRINCIPLES**

To assist BCE schools to manage relevant issues, schools must apply the following principles when developing, revising and approving student dress codes:

- **subsidiarity:** decisions on school uniforms must be informed by consultation at the local school level. Input from the school community should be sought as part of a process of discussion and discernment
- **accountability:** school uniforms must be consistent with health and safety considerations, e.g. sun safe, protective clothing, clothing appropriate to curriculum activities. Student dress codes must comply with anti-discrimination and human rights legislation to ensure they do not give rise to unlawful discrimination against students
- **practicality:** school uniforms must contribute to the wellbeing of students by providing adequate protection from the elements and a degree of comfort that allows for full participation in all school activities, including play, sport and other physical and recreational activities



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- affordability: attention must be given to cost considerations when school uniform options are determined. This includes durability of uniform materials to reduce replacement costs and possible staged introduction of new uniforms. Other strategies could include bulk purchasing, clothing pools and secondhand purchase arrangements
- equity, diversity and choice: schools must provide uniform options or modifications, including shorts and pants, in all uniform categories for all students, reflecting the diverse needs of students and supporting student mental health and wellbeing
- responsiveness: allowance must be made for adjustments to the school's student dress code to cater for specific student modifications or exemptions, for example, the wearing of clothing that conforms to the observance of faith.

### **5. RATIONALE**

- Anti-Discrimination Act 1991 (Qld) Chapter 2, Part 1-3, Part 4 Divisions 3-4, Part 4
- Division 10, Part 5
- Disability Discrimination Act 1992 (Cwlth) Part 1, Part 2 Divisions 2 and 5 Education (General Provisions) Act 2006 (Qld) Chapter 12, Part 9 ss.360-363 Racial Discrimination Act 1975 (Cwlth) Part II s.9
- Sex Discrimination Act 1984 (Cwlth) Part I, Part II Divisions 2 and 4 Work Health and Safety Act 2011 (Qld)
- Student Wellbeing policy
- Student Diversity and Inclusion policy
- Student Behaviour Support policy.

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# **UNIFORM AND PERSONAL PRESENTATION**

### The College's expectations are:

1. The full and correct uniform is to be worn between home and school at all times.
2. Uniforms are to be clean, pressed and in good condition.
3. School shoes should be clean and polished.
4. All items of uniform should be clearly and permanently marked with the student's name.



### Grooming, Make-up and Fingernails

- Boys are expected to be clean shaven.
- Sun safety is important in Australia; therefore sunscreen or moisturiser with high SPF is recommended.
- The wearing of makeup (including tinted moisturizer) or coloured nail polish is not permitted. Only clear nail polish is accepted and if acrylic nails are worn they must be a French tip manicure (i.e.: a pale pink base colour and white tip).
- Eyelash extensions are not permitted.
- We encourage students to maintain high levels of hygiene and use deodorant / antiperspirant as required.
- In terms 2 and 3, boys' long day socks must be worn pulled up, supported by garters (if required), shirts must remain tucked in and the tie must be worn.
- The College formal hat must be worn to and from school (except Thursdays), and during the day when moving around the College and during breaks.

### Jewellery

The following jewellery may be worn:

- Plain wristwatch.
- A Christian religious symbol on a chain – both symbol and chain are to be conservative.
- Students with pierced ears may wear a matching pair of appropriate small earrings (no greater than 5mm) or sleepers, with no more than one in each lower ear lobe. Earrings can only be worn in the lower ear lobe.
- Additional piercings are only permitted if clear retainers are worn. Students will be asked to remove additional piercings and replace them with a clear retainer.
- Spacer holes or stretched ear lobes are not acceptable.

### Hair Regulations

- Extreme hairstyles which draw attention to the student are quite inappropriate and would not be acceptable. Hair must be clean, neatly styled and not on the student's face.
- Students' hair which is below the collar is required to be tied back firmly and neatly (with a hair tie of matching hair colour). Students with long hair may use school coloured (green, maroon, white) ribbons, clips or scrunchies. At the side of the face, hair lower than the ear lobes should be tied or pinned back. Fringes should be above both eyebrows. Basically, hair must be off the face.

The following hairstyles are NOT permitted:

- Extreme undercuts.
- Hair which falls into the student's eyes.
- Hair which needs to be constantly brushed behind
- Patterns cut into the hair.
- Cuts that make the scalp visible.
- Hair which is obviously not of a natural colour.



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the ears to prevent it from falling below the eyebrows and/or over the face.

### Other

- Tattoos are strictly forbidden and may compromise continued enrolment.

### Uniform Wearing Guides

- Students must wear their full, formal day uniform to and from school each day of the week, except on Thursdays.
- Full day uniform includes, but is not restricted to, the correct boys' leather belt, without large buckles or brand names on the buckle; correct black, polished leather lace-up shoes – no skate style shoes, slip-ons or buckle up shoes; tie during terms 2 and 3 for boys; correct Chisholm socks for girls, formal College backpack.

Students are permitted to change into sports uniform at various times depending on when their HPE lesson is:

- LB 1 & 2** Students can change into sports uniform in PC (only if PC teacher allows this) before HPE lesson. Depending on HPE teacher, the student will either get changed into formal uniform at the end of the lesson or at Morning tea.
- LB 3 & 4** Students **MUST** change into sports uniform at morning tea. Depending on HPE teacher, the student will either get changed into their formal uniform at the end of the lesson or at lunch.
- LB 5 & 6** Students **MUST** change into sports uniform at lunch. Students **MUST** get changed back into formal uniform at the end of the lesson for travel home.

- Every Thursday, students are required to wear their full sports uniform, to and from school.
- Academy sports attire is not to be worn to and from school (with the exception of before school training).
- The College tracksuit must not be worn with the College day uniform. On extremely cold days, we encourage students to layer up underneath their formal uniform or to wear the Formal jumper (all students), College blazer (Years 10-12 students), or soft-shelled jacket (Year 7-9 students).
- Year 12 students may wear the senior jersey/jacket on any day.

*The College has a clear process for managing uniform infringements. Failure to wear the College uniform correctly will be treated as a serious matter.*

*If there is a genuine reason for a student not wearing the full and correct school uniform, this should be noted by a parent/guardian and contact made with the relevant Pastoral Care Teacher or Pastoral Leader*

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## POLICY: School Uniform

### Boys Formal / Summer Uniform

Chisholm Catholic College  
Cornubia



#### Years 7—9 Middle School

- White Shirt—Green Trim—Worn Out
- Short Grey Socks

#### Years 10—12 Senior School

- White Shirt— Maroon Trim—Worn Out
- Short Grey Socks—Worn in Summer



**Terms 1 & 4**

### Boys Formal / Winter Uniform

Chisholm Catholic College  
Cornubia



#### Years 7—9 Middle School

- Formal Hat
- Green Tie
- White Shirt—Tucked In
- Long Grey Socks pulled up
- Sock Garters

#### Years 10—12 Senior School

- Formal Hat
- Maroon Tie
- White Shirt—Tucked In
- Long Grey Socks pulled up
- Sock Garters





**Jumper**



**Blazer**  
Years 10-12



**Soft Shelled Jacket**  
Years 7-9



**Long Trousers**



**Long Scarf**

**Terms 2 & 3**

## POLICY: School Uniform

### Girls Formal / Summer Uniform -

Chisholm Catholic College  
Cornubia



Years 7—9 Middle School	Years 10—12 Senior School
<ul style="list-style-type: none"> <li>Formal Hat</li> <li>Green Tie</li> </ul>	<ul style="list-style-type: none"> <li>Formal Hat</li> <li>Maroon Tie</li> </ul>
	

**Terms 1 & 4**

### Girls Formal / Winter Uniform

Chisholm Catholic College  
Cornubia



Years 7—9 Middle School	Years 10—12 Senior School
<ul style="list-style-type: none"> <li>Formal Hat</li> <li>Green Tie</li> </ul>	<ul style="list-style-type: none"> <li>Formal Hat</li> <li>Maroon Tie</li> </ul>
	

**Optional Extras**



Jumper



Blazer  
Years 10-12



Soft Shelled  
Jacket  
Years 7-9



Chisholm Scarf



Black Tights

**Terms 2 & 3**

## POLICY: School Uniform



**Chisholm Catholic College  
Cornubia**

### SPORTS UNIFORM

**BOYS & GIRLS UNIFORM – All Year**

#### SPORTS UNIFORM



**COMPULSORY**  
FORMAL BACK PACK MUST BE WORN EVERY DAY, INCL. WITH SPORTS UNIFORM ON WEDNESDAY

**Hats – Buckets, Formal Hats, Caps and Visors**  
Years 7 – 12 Formal uniform, wear formal hat – always.  
Caps, visors, buckets to be worn only on a Wednesday and when sports uniform is worn.

**COMPULSORY ITEMS**

#### OPTIONAL ITEMS



**SPORTS BAG IS AN OPTIONAL EXTRA – USEFUL WHEN YOU WEAR YOUR FORMAL UNIFORM BUT NEED TO CHANGE INTO YOUR SPORTS UNIFORM DURING THE DAY. FORMAL BACK PACK MUST BE WORN WITH SPORTS UNIFORM ON WEDNESDAY NOT SPORTS BAG**

**OPTIONAL ITEMS**

## FORMAL / DAY UNIFORM

**Black shoes to be worn with the Day uniform must be completely black, leather lace-ups or leather-like, with a distinct heel.**



**PLEASE NOTE THAT IF YOUR SON / DAUGHTER DOES NOT HAVE THE CORRECT BLACK SCHOOL SHOES FOR THE BEGINNING OF THE SCHOOL YEAR THEY WILL BE SENT HOME UNTIL AN APPROPRIATE PAIR CAN BE ARRANGED.**

**The shoes depicted above are the required style, all students MUST have shoes of this nature.**

**The shoes depicted below are examples of some styles NOT PERMITTED.**



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## SPORTS UNIFORM

**Sports shoes are to be worn on Wednesdays and also during HPE lessons. Sports shoes must be lace-up, supportive sports shoes / runners / trainers in any colour.**



**NO CANVAS SHOES, SKATE SHOES, CONS, VANS, HIGH-TOPS OR DUNLOP VOLLEYS ETC. ARE ALLOWED**